

## Behavioral Economics is about Understanding how people make decision and what shape their behaviors with 4 + 1 Nobel Prize winners



HERBERT SIMON



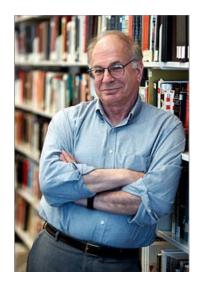
1978 Bounded rationality

REINHARDT SELTEN



1994
Game Theory
Experimental
economics

DANIEL KAHNEMAN



2002
Prospect theory
Behavioral
economics

ROBERT SHILLER



2013 Behavioral finance



# The Main learnings

"We are really far less rational than standard economy theory assumes.

Moreover, these irrational behaviors of ours are neither random nor senseless.

They are systematic, and since we repeat them again and again,

predictable."





## ...Behavioral Scientists have identified what influence our Behaviors

Ambiguity effect

#### Anchoring

Attentional Bias

Availability heuristic Availability cascade

Backfire effect

Bandwagon effect

Base rate neglect or Base rate fallacy

Belief bias Bias blind spot

Choice-supportive bias

Clustering illusion

Confirmation bias

Congruence bias

Conjunction fallacy

Conservatism or Regressive

Conservatism (Bayesian)

Contrast effect

Curse of knowledge

#### Decoy effect

Denomination effect Distinction bias

Duration neglect

Empathy

Endowment effect

Essentialism

Exaggerated expectation

Experimenter's or Expectation bias

Functional fixedness Focusing effect

#### Framing effect

Frequency illusion Gambler's fallacy Hard-easy effect Hindsight bias

Hostile media effect Hyperbolic discounting

Illusion of control

Illusion of validity
Illusory correlation

Impact bias

Information bias

Insensitivity to sample size

Just-world hypothesis

Knowledge bias

Less-is-better effect

Loss aversion

Mere exposure effect

Money illusion

Moral credential effect

Negativity bias

Neglect of probability

Normalcy bias

Observer-expectancy effect

Omission bias Optimism bias<sup>1</sup> Ostrich effect

Outcome bias

Overconfidence effect

Pareidolia

Pessimism bias

Planning fallacy

Post-purchase rationalization

Pro-innovation bias

Pseudocertainty effect

Reactance

Reactive devaluation

#### Recency bias

Recency illusion Restraint bias

Rhyme as reason effect Selective perception

Semmelweis reflex

Social comparison bias

Social desirability bias Status quo bias

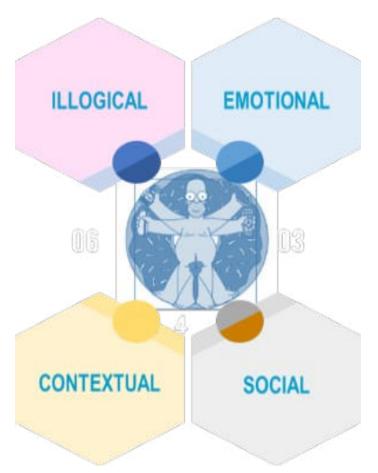
#### Stereotyping

Subadditivity effect Subjective validation Time-saving bias

Unit bias

Well travelled road effect

Zero-risk bias





# **Behavioral Economist**Richard Thaler wins the Nobel





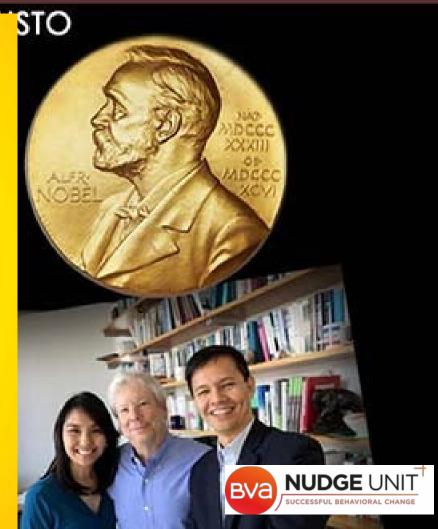
Nudge

Improving Decisions about Health, Wealth, and Happiness

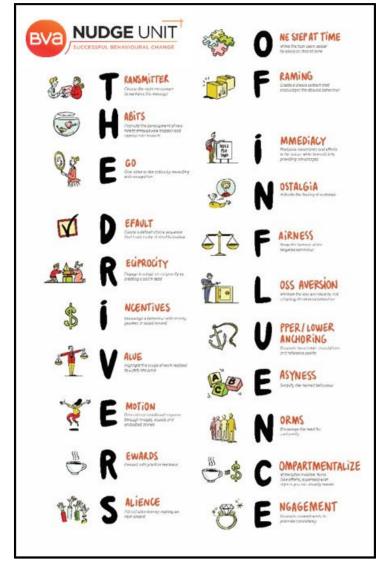
Richard H. Thaler and Cass R. Sunstein ... with a new afterword

"One of the few books I've read recently that fundamentally changes the way

I think about the world." - Steven Levitt, coauthor of Freahenenies



+Encouraging and facilitating the adoption of the new desired behaviors with ideas that activate powerful drivers of influence





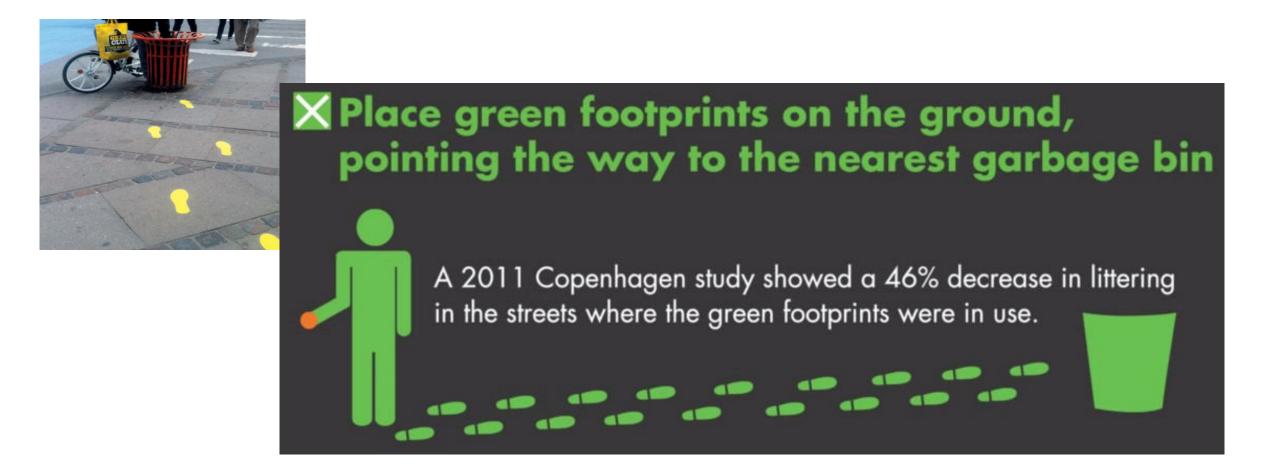
#### **How to Reduce the Number of Road Accidents?**



Decreased By 36%



## How to decrease littering in Copenhagen?



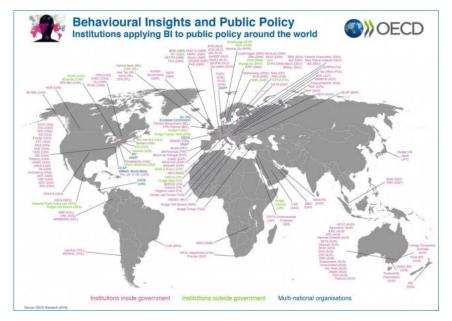


# **Based on the learnings from Behavioral Science the Nudge approach is powerful to change people behaviors**





## It has first started in Public Policy and is now applied by big companies including in the real Estate sector

















MAIRIE DE PARIS

LA RÉPUBLIQUE

En Marche!

MAIRIE DE TOULOUSE

UNITED NATIONS

L'Assurance Maladie





## **Key Urban Challenges**

Sustainability

**Efficiency** 

**Inclusiveness** 

**Enjoyableness** 

- Urban and real estate development
- Well-being and safety
- Sustainable environmental behaviors
- Mobility and transportation
- Engagement and community building



## How to design a physical environment encouraging the new desired behaviors : the SALIENT MODEL

# Happiness by design

change what you do, not how you think

Paul Dolan, PhD

Foreword by DANIEL KAHNEMAN, PhD, bestselling author of *Thinking*, Fast and Slow

### **SALIENT**

Sound Air Light Image Ergonomics Nature Tint







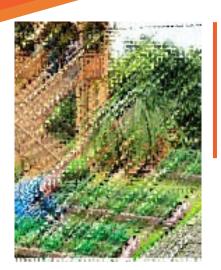
First
Residential
Nudge Building
in PARIS



- **Environmental "Tactical Nudges":** Make it easy to reduce the energy/resource consumption
  - showerhead timer that lights up after 5 minutes;
  - sending residents comparisons of their energy/water usages vis-à-vis their neighbors;
  - button to witch off all the devices from the nightstand...
- Personal well-being "Structural Nudges": encouraging healthy habits
  - addition of trees, plants and natural light in all spaces;
  - beautiful central staircase to encourage exercise;
  - modular apartments that adjust to different configurations to fit with evolving family needs
- **Community**: encouraging connections with your neighbors
  - shared terrace,
  - shared garden and shared yoga rooms and activity rooms for kids in each floor

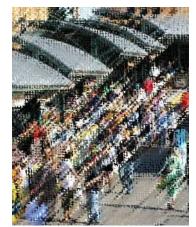


**Creating a New City District in** China optimized for health and well being



Enabling well-being by encouraging healthy behaviors and environmental action: e.g.

- hidden outdoor gyms,
- outdoor meditation spaces and within workplaces,
- local fruit harvest walkways, etc.



Encouraging and facilitating social interactions as the default:

- interactive information kiosks,
- shared gardens on buildings
- rooftops,
- shared storage units in the hallways of buildings, etc.



# Workplace Design: Orange new Headquarter





Fostering the right flows, using levers such as ad hoc signage and other wayfinding tactics
Naming the rooms
(Ideation Room...)

#### **BACKGROUND**

Orange is building a **new corporate headquarters** with the intention of **encouraging openness**, **learning and cooperation**, workspace flexibility, promoting connections and cross-functioning, and increasing digitalization



Enhancing the space layout to foster target behaviors: identification of the spaces that will encourage the behaviors and advice on the location, size and accessibility of rooms



At the room level, ensuring the appropriate utilization of space using micro-levers such as sound, air, light, image, ergonomic design, items, colors, and furniture

# And more globally, Nudge can contribute to better organizations performance



Nudging Managers and front line employees to adopt more efficient, profitable and customer friendly behaviors

Applying Behavioral Science to improve marketing communication and increase conversion rates (on web sites, proposals...)



